

TCDN Public Board Meeting
Tuesday, June 25, 2024
7:30 p.m.

TCDN Mission

To support families by inspiring learning and community connection in a child-focused organization.

TCDN Vision

TCDN inspires learning, connects families, and builds the community by providing high quality preschool and school age care. TCDN is dedicated to meeting the needs of the community through expanded programs and to providing a diverse, equitable, and inclusive learning environment.

Board members present:, Gina Furia, Karen Golden, Diane Ibrahim, Caroline Roben, Jennifer Peck, Lisa Zahn, Ameet Soni, Beth McNally, Amy Pedergrana

Board members present by phone: James Levine

Board members absent: Aaron Granger, Barbara Thelamour

Also present: Executive Director Theresa Snyder

Approve May public board meeting minutes

- Approved unanimously

Director's Report:

Program

- DHS Visit- SASC- Corrections- Peeling paint on cubbies, peeling paint outside, and fire extinguishers needed service. OST Staff painted cubbies, WSSD serviced the fire extinguishers.
- End of school year-start of summer camp.
- OST had a two-day set up for camp.
- Preschool and Explorers studied butterflies and had butterfly releases.
- Flag day parade for preschool.
- The preschool hosted "Donuts for Grown-ups" which was well attended by both mothers and fathers and several grandparents and siblings.

Finance/ HR

- Received signed copy of 24-25 lease for NPE
- Waiting for WASC lease
- Renewing ELRC (Early Learning Resource Center) contract with PHMC for (Phila Health Management Corporation) for subsidized childcare.

Personnel

- OST staff filling in at preschool
- OST staff will be resigning after summer camp.
- Two staff are still out on medical leave.

Other

- Searching for a new preschool shopper.
- New mulch was put in the playground. Dead bush in Duckling area was removed.
- Advertising for staff/interviewing - hired one preschool teacher.
- Assessing IT needs (working with Verizon to evaluate system)
- Staff and Family surveys were sent out.
 - Concerns are communication in OST and processed food in the preschool
 - Majority of the parents are happy
- Cleaning company is changing – current company is closing the business

Governance Committee Update

- Discussed the results of the surveys
 - Results overwhelmingly positive
 - Areas of opportunity are improving communication
 - One family shared that Christmas was emphasized over other holidays – can be an area to focus on this upcoming year
 - Teacher results were consistent with previous years, with mostly positive and 1 or 2 areas of concern
- Bylaws amendments
 - See minutes from May 2024 for detailed changes
 - Bylaw amendments put to a vote and approved unanimously
- Officer Nominations for 2024-2025
 - President: Amy Pedergana
 - Vice-President: Caroline Roben
 - Treasurer: Ameet Soni
 - Secretary: Lisa Zahn
 - Additionally recommending to form a Communications Committee, with recommendation that it is chaired by Lisa Zahn
 - Officer nominations voted upon and approved unanimously
 - Recognition that this is the last meeting for Diane, Gina, Karen, and Jennifer
 - ***Thanks for incredible service over 6 years!***