TCDN Public Board Minutes February 25, 2020

Board members present: Beth McNally, James Levine, Kevin Bovard, Dana Semos, Jennifer Peck, Diane Ibrahim, Karen Golden Sullivan, Daniel Grodner, Renee Pollins, Gina Furia

Attending by phone: Corinne Weidner

Executive Director: Theresa Snyder

Prior Meeting Minutes:

The Board considered the draft minutes of the January 2020 public Board meeting. James moved to approve the minutes, Karen seconded the motion. The present Board members voted unanimously to approve the Board meeting minutes.

Directors Report:

Theresa provided the Board with an update, including on matters relating to staffing, programming and tuition.

OST still needs two staff members. Efforts to recruit include attending job fairs.

There have been challenging behaviors in the preschool that have resulted in parent complaints. They are being addressed by making changes to the program.

Tuition rates are currently under consideration for next year. A Tuition Assistance Task Force has been put in place to work on issues related to financial assistance.

TCDN is interviewing for IT and web design.

Summer camp brochures are being prepared and were sent out by email.

Explorers open houses are scheduled for March 4 & 18 for new parents.

Online registration for preschool for 2020/2021 will be starting in the next few weeks. School age registration will begin once school district completes kindergarten registration.

Fundraising Committee:

Bingo night will be held on Friday, March 6th at the preschool. Preregistration is available for a discounted price. Volunteers are still needed during the event. Volunteers should use the sign-up genius to fill available positions. Please bring table and chairs on Thursday or before 2pm on Friday. Basket contributions and prizes are still needed. Any extra donations will be used for Painting with a Twist.

The board discussed setting up an Amazon list for next year so that donations could be made more easily.

Painting with a Twist invitation will go out to families after spring break. It is scheduled for Sunday, May 1st.

Governance Committee:

The Governance Committee is in the process of determining board recruiting needs for next year, and are recommending increasing the board by only one member to have an odd number of board members next year. The governance committee report contains characteristics we are considering in a board member, including potentially recruiting a board member from outside the TCDN community. Skill sets that may be most helpful — marketing, fundraising, realtor, event planning, non-profit/leadership and finance. The Board further discussed whether recruiting someone outside the organization is desired by full board, recognizing it may be difficult to recruit this type of person. It was noted that Widener or Villanova has an executive/non-profit leadership class where students may be encouraged to be on boards. Board members were encouraged to let the governance committee know if they were aware of anyone who might be a good candidate.

The Governance Committee is also considering revamping parent and staff surveys.

Next public board meeting to be held on March 25th at WASC.

Adjourned.