## TCDN Board Minutes November 26, 2019

Board members present: Renee Pollins, Kevin Bovard, Gina Pierson Furia, Beth McNally, James Levine, Dana Semos, Diane Ibrahim, Lisa Godlewski, Karen Sullivan Golden, Jennifer Peck, Corinne Weidner

Director: Theresa Snyder

Absent: Dan Grodner

## Prior Meeting Minutes:

The Board considered the draft minutes of the October 2019 public Board meeting and provided comments. Kevin moved to approve the minutes as amended, Karen seconded the motion. The present Board members voted unanimously to approve the Board meeting minutes as amended.

## Director's Report:

Theresa provided a staffing update. A new preschool teacher will be starting in January. The organization continues to seek additional out of school time staff. The Board inquired about the difficulties in recruiting. Theresa reported that there is a shortage of teachers, resulting in increased compensation in the industry. TCDN is considering whether changes should be made to benefits.

Peapod delivery service at SASC has been successful.

The audit was completed and went smoothly.

Board training will be conducted on February 1, 2020.

The problems with the TCDN website were corrected. A marketing brochure for TCDN is being prepared.

Staff holiday bonuses have been finalized.

The budget is in process, but cannot be finalized until a determination is made by the school district regarding start times so that an analysis can be made regarding the impact on TCDN Before School Club and After School Club programs.

## Fundraising Committee Update:

Bingo is scheduled for March  $6^{\text{th}}$ . The Fundraising Committee is seeking businesses to donate food instead of having families donate it. A document will be added on the google drive for businesses to solicit for donations. It is best to solicit large donations before the end of the tax year. The Board discussed ideas for the Board basket donation.

An adult oriented fundraiser is being considered for April or May. Any ideas for the adult event should be sent to Gina.

There will be no December board meeting. Meetings will resume in January.

Adjourned.