TCDN Board Minutes October 23, 2018 Trinity Preschool Site

Board members present: Dane Semos, Renee Pollins, Corinne Weidner, Dan Grodner, Lisa Godlewski, Tom Saylor, Kevin Bovard, Jennifer Peck, Gina Pierson Furia,

Director: Theresa Snyder

Absent: Jesse Thompson, Shirley Robinson, Diane Ibrahim, Karen Golden, Jo Park

Introduction: Theresa provided an overview of each of the TCDN sites for new Board members.

<u>Prior Meeting Minutes</u>: The Board considered the draft minutes of the September 2018 Board meeting. Renee moved to approve the minutes; Lisa seconded the motion. The present Board members voted unanimously to approve the September Board meeting minutes as written.

Director's Report:

Suspension and Expulsion Policy. Theresa discussed the need for an updated policy for purposes of clarity, as well as for meeting accreditation standards. She previously circulated a draft policy, which the Governance Committee reviewed and recommended for adoption. The draft policy has been provided to TCDN's Keystone Stars designator. Tom moved to formally approve and adopt the draft suspension policy. Renee seconded. The present Board members voted unanimously in favor.

Lights On After School. Over the next month TCDN will participate in Lights On After School, which features programming to honor and encourage after school activities.

Preschool Playground audit. The last audit was in 2008. Theresa and staff will review and report to the Board any action items.

OneCall Now. TCDN has begun use of OneCall Now to alert parents in the event of inclement weather closings and any other emergency situations. The system is currently up and running.

WASC Security Task Force:

Theresa and Tom have been meeting with Georgie Perullo of the Wallingford Coop and Rev. Francois Lacroix of the Wallingford Presbyterian Church regarding possible new security system installation at the WASC site. We have two proposals from vendors: one from AES Corp and another ESS Security. The price range is \$10,000 - \$13,000. TCDN's other sites use AES Corp. products, which Tom believes is serving the organization well. Theresa and Tom will keep working to come up with a cost sharing plan with church and Wallingford Coop.

Governance Committee:

Dan reported the Governance Committee's recommendation to implement a pilot program for a TEACH scholarship, authorizing up to \$3000 for the 2019 calendar year to fund a TEACH scholarship for one eligible staff member. Dan provided a draft written proposal. Renee moved to adopt the pilot program. Corinne seconded. All present Board members voted in favor.

Governance Committee recommends a public meeting to discuss childhood development and education. Idea is to share input from family surveys, and invite families to attend and provide feedback. Theresa and the Board will use this this as a starting point for a parent/teacher organization. The Board discussed and agreed that we will hold a session at 7pm on 11/27, with all TCDN families invited. Theresa will provide a presentation based on family surveys.

Executive Committee:

Dana, Kevin, and Theresa met with Swarthmore College executive staff Greg Brown and Pamela Prescod-Caesar to discuss possible partnership with the College. The college desires a partner to provide better childcare opportunities, in particular, for its faculty. Dana provided a report from the meeting. Follow-up action items include meeting with the Vestry and pastor of Trinity Episcopal Church, and evaluating potential for collaboration and expansion with the college.

Fundraising Committee:

In 2018-2019, the Fundraising Committee intends to rethink how the Board approaches fundraising. Lisa reported that the Committee recommends using the 18/19 year to strategize how to restructure fundraising efforts. Board members generally agree with this approach, especially as the Board embarks on a new strategic planning exercise this year.

The Board discussed 2/1 and 2/22 as possible dates for our annual bingo night.

The Board adjourned to Closed Session.