



CIVIL RIGHTS COMPLIANCE PARENT AWARENESS

In accordance with applicable Federal and State civil rights laws and regulatory requirements, you and your children, as a client of this facility, have the right:

To be provided services at this facility and to be referred for services at other facilities without regard to your race, color, religious creed, disability, ancestry, national origin, age or sex.

To file a complaint of discrimination, if you feel you have been discriminated against on the basis of your race, color, religious creed, disability, ancestry, national origin, primary language, inability to communicate verbally, age or sex.

Complaints of discrimination may be filed with any of the following:

Trinity Cooperative Day Nursery
301 N. Chester Rd.
Swarthmore, PA 19081

Department of Public Welfare
Bureau of Equal opportunity
Southeast Field Office – Rm. 1105B
1400 Spring Garden St. PA
Philadelphia, PA 19 711

Dept. of Public Welfare
Bureau of Equal Opportunity
Room 521
P.O. Box 2675
Harrisburg, PA 17105-2675

US Depart. Of Health and Human Services
Office for Civil Rights – Suite 372
Public Ledger Building
150 S. Independence Mall West
Philadelphia, PA 19106-9111

Human Relations Commission
State Office Building
1400 Spring Garden Street
Philadelphia, PA 19130

American with Disabilities Act Director
Health & Welfare building Governor’s Office
Room 238 Main Capitol
Harrisburg, PA 17120

Parent/Guardian Signature

Date

Staff Signature

Date

